EXPERIENCE THE FORCE
VICTORIA POLICE DEPARTMENT

STARTING SALARY
$28,683 Cadet in Academy (Unlicensed)
$42,264 Police Cadet Trainee (Approx. 6 months)
$43,883 Police Officer Starting Pay
$47,406-$64,972 Experienced Police Officer
Starting Pay Depending on Qualifications (DOQ)

TCOLE Certification Pay:
Intermediate Certification - $1,800/Year
Advanced Certification - $2,400/Year
Master Certification - $3,000/Year

BENEFITS
80 Paid Vacation Hours-Beginning Officers
120 Paid Vacation Hours-After 1 Year of Employment
88 Paid Holiday Hours/Year
96 Paid Sick Hours accrued per year up to 1,040 Hours
Extra Duty Work Available
Health Club Reimbursement

EQUIPMENT PROVIDED
Uniforms
Weapon
Duty Gear
Body Armor
Taser X26P

SCHEDULE
Rotating shift that includes three weeks on days, and three weeks on nights with four days on and four days off.

ADVANCEMENT
After three years of experience, officers can request to transfer to other units within the department.
APPLY ONLINE AT WWW.VICTORIATX.ORG

Applicants must meet Texas Commission on Law Enforcement (TCOLE) Requirements

Note: TCOLE rules may be found at www.tcole.state.tx.us. TCOLE is empowered by legislation to create rules overseeing law enforcement agencies.

CONTACT US

DISQUALIFICATIONS

- Dishonorable discharge from military service.
- Having a law enforcement license denied, revoked, or currently suspended.
- Having been convicted of any criminal offense above “Class B” misdemeanor. This includes court-ordered supervision or probation.
- Having been convicted of a “Class B” misdemeanor offense or equivalent within the last 10 years. This includes court-ordered supervision or probation.
- Having been prohibited by state or federal law from operating a motor vehicle.
- Having been prohibited by state or federal law from possession of firearms or ammunition.

SPO, David Brogger
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