



## Applicants must meet TCLEOSE requirements

- Must not have a dishonorable discharge from military service.
- Must not have had a law enforcement license denied, revoked, or currently on suspension.
- Must never have been convicted of any criminal offense above "Class B" misdemeanor. This includes court-ordered supervision or probation.
- Must not have been convicted of a "Class B" misdemeanor offense or equivalent within the last 10 years. This includes court ordered supervision or probation.
- Must not be prohibited by state or federal law from operating a motor vehicle.
- Must not be prohibited by state or federal law from possession of firearms or ammunition.
- Note: Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) rules may be found at [www.tcleose.state.tx.us](http://www.tcleose.state.tx.us) TCLEOSE is empowered by legislation to create rules overseeing law enforcement agencies.



## Hiring Process

- Submit online application
- Credit check
- Typing and spelling test at Workforce Commission
- Written examination and physical ability test
- VPD Review Board interview
- Background check
- Physical examination and drug screening
- Psychological profile

**Victoria Police Department**  
 Training and Recruiting Office  
 105 W. Juan Linn  
 Victoria, Texas 77901  
 361-485-3799  
[www.victoriatx.org](http://www.victoriatx.org)

*The City of Victoria is an  
 Equal Opportunity Employer*



# VICTORIA POLICE DEPARTMENT



## Excellent Schedule, Salary & Benefits

Department fully staffed at 116 officers; 38 civilians.

Paid sick leave, accrue up to 1,040 hours.

Rotating shift-three weeks of days, three weeks of nights.

Extra-duty work available.

Eleven days vacation for beginning officers; 15 days after one year.

Biweekly pay.

Incentive pay for Intermediate and Advanced Certifications.

Eleven paid holidays.



- **Starting Salary**  
\$40,541 Licensed Officers  
\$28,674 Police Academy Cadet Trainee (unlicensed)
- **Great Benefits**
- **Paid Training**
- **Rotating work schedule**  
Four days on, four days off
- **City issues all duty-equipment except work boots**
- **Large variety call volume**



## Equipment Provided

- Uniforms
- Weapon
- Duty Gear
- Body Armor
- Taser X26
- Streamlight Stinger Flashlight

## ADVANCEMENT

After three years of patrol experience, officers can request a transfer to other sectors within the department.

### Crime Prevention

### Training

### SWAT

### Investigations

- Assault Crimes
- Property Crimes
- School Resource Officer
- Special Crimes Unit (Narcotics)

### Traffic Safety Unit

### Warrant Officer

## Qualifications for Employment

- Twenty-one years of age or over
- Good physical condition
- High school graduate or GED and 12 college hours
- Good Credit History
- Good Driving Record

