



CITY COUNCIL MINUTES  
August 22, 2002

There being no further business, the meeting was adjourned at 9:07 p.m.

APPROVED:   
GARY MIDDLETON, Mayor of the City of  
Victoria, Texas

ATTEST:   
SCARLET SWOBODA, City Secretary

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VICTORIA CITY COUNCIL  
August 27, 2002

**CALL TO ORDER**

A special meeting of the Victoria City Council was called to order by Mayor Gary Middleton at 5:02 p.m. Tuesday, August 27, 2002 in the Council Chambers, 107 W. Juan Linn, Victoria, Texas. The pledge of allegiance was said, and all citizens were welcomed.

**MEMBERS PRESENT**

Gary Middleton, Mayor  
Philip Guittard  
Lewis Neitsch  
Bill Russell  
Shirley Buckert  
Jim Wyatt  
Wayne Watkins

**STAFF PRESENT**

Denny Arnold, City Manager  
Charles Windwehen, Assistant City Manager  
David Smith, City Attorney  
Miles Risley, Assistant City Attorney  
John Johnston, Director, Public Works  
John Kaminski, Director, Planning  
Gilbert Reyna, Jr., Director, Finance  
Scarlet Swoboda, City Secretary

**CITIZENS COMMUNICATION**

No one wished to address Council.

**PUBLIC HEARINGS**

Mayor Middleton opened a public hearing on the following item:

**ORDINANCE 2002-14 - APPROVING SETTING THE TAX RATE AT \$.70 PER \$100 OF PROPERTY VALUATION**

The ordinance considers setting a tax rate of \$.70 per \$100 of property valuation. Gilbert Reyna, Jr.

Mayor Middleton asked if there were any questions from Council or the audience. There were none, and Mayor Middleton closed the public hearing.

**CITY MANAGER REPORTS**

John Johnston, Director of Public Works, presented the 2002 Street Inventory. He introduced Edward Zuniga and Brian Bailey students from Texas A&M University, who collected the information this summer, and advised that they had done a great job.

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**RESOLUTION 2002-128R - AUTHORIZING AN INTERLOCAL AGREEMENT WITH THE GOLDEN CRESCENT REGIONAL PLANNING COMMISSION FOR A FIXED-ROUTE PUBLIC TRANSPORTATION SYSTEM**

The resolution authorizes an Interlocal Agreement with the Golden Crescent Regional Planning Commission (GCRPC) for the operation of a fixed-route public transportation system within the limits of the City of Victoria, and providing City funding in the amount of \$40,400. John Kaminski.

Mr. Kaminski recommended that LKC Consulting conduct an operations management evaluation to review the system. He reported that the study and recommendations should be completed by March 1, 2003.

Cm. Guittard moved that the resolution be adopted, with Cm. Buckert seconding the motion. The resolution was adopted by the following vote:

AYES: Council Members Guittard, Neitsch, Buckert, Wyatt, Watkins and Mayor Middleton

NAYS: Council Member Russell

**WORK SESSION**

Cm. Russell moved to recess into a work session to discuss the budget, and at the conclusion consider the budget ordinance, with Cm. Buckert seconding the motion. The motion to recess passed by the following vote:

AYES: Council Members Guittard, Neitsch, Russell, Buckert, Wyatt, Watkins and Mayor Middleton

NAYS: None

Mayor Middleton announced that Council would recess into the work session at 5:37 p.m.

**Pay Program**

Mayor Middleton proposed forming a citizens committee to review the salary program and make recommendations to Council. In the interim he proposed a \$600 raise per employee with no Pay for Performance, below the Department Heads. Mayor Middleton proposed maintaining a fund balance larger than the 15% in the general fund, so that once the citizens committee meets and makes its recommendations, funds would be available to make adjustments in specific areas if necessary. Cm. Watkins requested that the committee review the health fund benefits in their study.

Denny Arnold, City Manager, suggested that Charmelle Garrett, Director of Human Resources, be the staff liaison for that committee. Cm. Russell suggested asking Human Resource personnel from the local plants and banks to participate on this committee. Ms. Garrett asked that she be given the names of the individuals appointed to the citizens committee as soon as possible so that she could start scheduling meetings.

Cm. Wyatt requested a recap of staff's recommendation for pay proposal. Ms. Garrett advised that staff had recommended a 1.5% across the board adjustment on October 1, 2002, a 0% - 4% Pay-for-Performance Program with a 2% average throughout the year on employee anniversary dates, and then considers another 1.5% across the board after January 1, 2003, once the sales tax revenue came in. She advised that the total value would be \$666,000. Ms. Garrett advised that the \$600 per employee proposal would run approximately \$428,000.

The directive from Council was to give employees below the Department Heads \$600 per year or \$50 per month starting October 1, 2002, which would go to their base, with no Pay for Performance, and changing the minimums and maximums by \$50.

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**Health Plan**

Mayor Middleton suggested increasing the health plan as proposed by staff, which is as follows:

**Health Insurance**

<u>Insured</u>	<u>Current cost per month</u>	<u>Proposed cost per month</u>
Employee Only	\$ 15.00	\$ 21.00
Employee plus spouse	\$166.87	\$190.00
Employee plus children	\$166.87	\$190.00
Employee plus family	\$196.87	\$223.00
City Contribution per employee	\$195.00	\$217.00

**Dental Insurance**

<u>Insured</u>	<u>Current cost per month</u>	<u>Proposed cost per month</u>
Employee Only	\$ 9.50	\$ 14.50
Employee plus spouse	\$ 24.50	\$ 33.00
Employee plus children	\$ 24.50	\$ 33.00
Employee plus family	\$ 39.50	\$ 49.50
City Contribution per employee	\$ 9.50	\$ 9.50

Cm. Russell suggested not increasing the Health Plan employee contributions this year, rather he proposed waiting until after the committee has had an opportunity to come back with a recommendation. Gilbert Reyna, Jr., Director of Finance, advised that if Council were to go with Cm. Russell's proposal for the health fund there would not be funds available to make any adjustments where necessary.

Cm. Watkins agreed that they should go with staff recommendation to increase the premiums that employees put in. He stated that the City needs to keep pace with the rising costs of health insurance so that the employee's are not hit so hard in the future.

Cm. Wyatt requested a recap of co-pay of employees, with Ms. Garrett advising that the City pays 80% with the employee paying 20% of the overall cost. She advised that employees pay a physician's co-pay of \$20 per physician visit, and there is a discount program for the prescription drugs, which is 80-20 once the deductible is met. The proposal for next year would be a three tier co-pay plan on the prescription drugs, with a dollar amount for generic, one for brand name, and one for non formulary.

The majority of Council agreed to go with staff recommendations for the health premiums.

**Nonrecurring Expenditures**

Members of Council agreed to include the following nonrecurring items in the proposed budget:

- Economic Development Program 250,000
- Downtown Revitalization Program 75,000
- Health Fund transfer 100,000
- Park Stone Subdivision Phase I Project 86,000
- City Hall A/C replacement 400,000
- Fire pumper truck 410,000
- Navarro Del Norte building improvements 70,461
- Youth Employment Program 100,000
- Neighborhood Revitalization Program 100,000
- SAP Software Up-grade 210,000
- Nave Museum 40,000
- Riverside Stadium Project 38,000

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Mayor Middleton requested that a new lease contract for the Nave Museum be brought back to Council in regard to those using it, whereas any damage would be repaired by them.

Cm. Watkins advised that a suggested list from the Victoria Sales Tax Development Corporation (VSTDC) would be presented to Council before the final reading of the ordinance to adopt the budget.

Mr. Reyna presented a handout of proposed changes to the general fund. Council indicated that the following items should be included in the budget:

- 1 detective car
- Travel and training reduced to 4% instead of 8%
- Library account – if money left do another air conditioner

The Council reconvened in regular session at 8:41p.m. and considered the following:

**ORDINANCE 2002-03 - APPROVING THE 2002-2003 FISCAL YEAR BUDGET FOR THE CITY OF VICTORIA**

City Attorney, David Smith, read the caption of Ordinance 2002-03, which approves and adopts a budget for operating the Municipal Government of the City of Victoria for the fiscal year beginning October 1, 2002, and ending on September 30, 2003. It appropriates money for the various funds and purposes of such budget including appropriations of money to pay interest and principal sinking fund requirements on all indebtedness. Second Reading. Gilbert Reyna, Jr.

Cm. Russell moved to amend the ordinance to adopt all of the changes that staff recommended, except for the elimination of the Neighborhood Revitalization Program, elimination of the Youth Employment Program, not eliminating the detective car, make the change of \$254,000 in the Wastewater Program, and change the employee compensation to \$600 per employee pay increase for all employees below Department Heads, with Cm. Watkins seconding the motions. The ordinance was amended by the following vote:

AYES: Council Members Guittard, Neitsch, Russell, Buckert, Wyatt, Watkins and Mayor Middleton

NAYS: None

Cm. Russell moved that the ordinance pass on second reading, with Cm. Watkins seconding the motion. The ordinance passed, as amended, on second reading by the following vote:

AYES: Council Members Guittard, Neitsch, Russell, Buckert, Wyatt, Watkins and Mayor Middleton

NAYS: None

Caption:

**APPROVING AND ADOPTING A BUDGET FOR OPERATING THE MUNICIPAL GOVERNMENT OF THE CITY OF VICTORIA FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2002, AND ENDING ON SEPTEMBER 30, 2003; APPROPRIATING MONEY FOR THE VARIOUS FUNDS AND PURPOSES OF SUCH BUDGET INCLUDING APPROPRIATIONS OF MONEY TO PAY INTEREST AND PRINCIPAL SINKING FUND REQUIREMENTS ON ALL INDEBTEDNESS; REPEALING ALL CONFLICTING ORDINANCES AND APPROPRIATIONS; PROVIDING FOR SEVERABILITY; AND DECLARING AN EFFECTIVE DATE.**

**ORDINANCE 2002-14 - APPROVING SETTING THE TAX RATE AT \$.70 PER \$100 OF PROPERTY VALUATION**

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**CITY COUNCIL MINUTES**

**August 27, 2002**

City Attorney, David Smith, read the caption of Ordinance 2002-14, setting the tax rate at a total rate of \$.70 per \$100 of property valuation and levying tax upon all property subject to taxation within the City of Victoria, Texas for the 2002 tax year for the use and support of the municipal government of the City of Victoria. The ordinance provides for the assessment and collection of taxes, apportioning said levy among the various funds and items for which revenue must be raised including providing a sinking fund for the retirement of the bonded debt of the city, provides for penalties and interest for delinquent taxes as prescribed by the Texas Tax Code. First Reading. Gilbert Reyna, Jr.

Cm. Buckert moved that the ordinance pass on first reading, with Cm. Neitsch seconding the motion. The ordinance passed on first reading by the following vote:

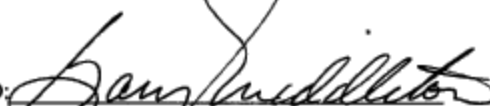
AYES: Council Members Guittard, Neitsch, Russell, Buckert, Wyatt, Watkins and Mayor Middleton  
 NAYS: None

Caption:


**AN ORDINANCE SETTING THE TAX RATE AT A TOTAL RATE OF \$.70 PER \$100 OF PROPERTY VALUATION AND LEVYING TAX UPON ALL PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF VICTORIA, TEXAS FOR THE 2002 TAX YEAR FOR THE USE AND SUPPORT OF THE MUNICIPAL GOVERNMENT OF THE CITY OF VICTORIA, PROVIDING FOR THE ASSESSMENT AND COLLECTION OF TAXES, APPORTIONING SAID LEVY AMONG THE VARIOUS FUNDS AND ITEMS FOR WHICH REVENUE MUST BE RAISED INCLUDING PROVIDING A SINKING FUND FOR THE RETIREMENT OF THE BONDED DEBT OF THE CITY, PROVIDING FOR PENALTIES AND INTEREST FOR DELINQUENT TAXES AS PRESCRIBED BY THE TEXAS TAX CODE, REPEALING ALL CONFLICTING ORDINANCES, PROVIDING FOR SEVERABILITY, AND DECLARING AN EFFECTIVE DATE.**

There being no further business, the meeting was adjourned at 8:48 p.m.

APPROVED:

  
 GARY MIDDLETON, Mayor of the City of  
 Victoria, Texas

ATTEST:

  
 SCARLET SWOBODA, City Secretary

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**VICTORIA CITY COUNCIL**  
 September 3, 2002

**CALL TO ORDER**

A regular meeting of the Victoria City Council was called to order by Mayor Gary Middleton at 5:06 p.m. Tuesday, September 3, 2002 in the Council Chambers, 107 W. Juan Linn, Victoria, Texas. The pledge of allegiance was said, and all citizens were welcomed.

**MEMBERS PRESENT**

Gary Middleton, Mayor  
 Philip Guittard  
 Lewis Neitsch  
 Bill Russell  
 Jim Wyatt  
 Wayne Watkins

**STAFF PRESENT**

Denny Arnold, City Manager  
 Charles Windwehen, Assistant City Manager  
 David Smith, City Attorney  
 Miles Risley, Assistant City Attorney  
 Gilbert Reyna, Jr., Director, Finance  
 Wayne Cockroft, Director, Utilities